

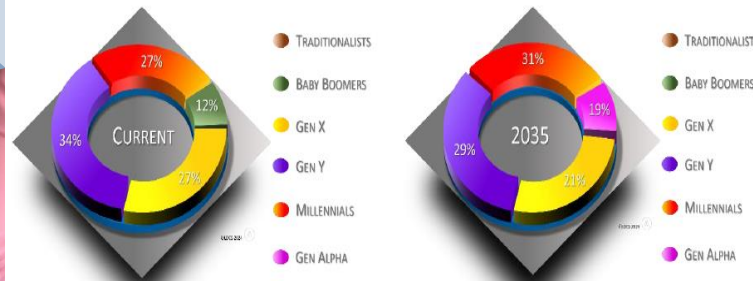
Generational Impacts of Leadership Models

Course Overview

Traditionalists have now exited the workforce, and in the next ten years Baby Boomers will do the same, pushing Gen X up to the oldest generation and introducing Generation Alpha as the youngest. Note also that Millennials will overtake Gen Y as the largest single group in the workforce.

This will likely have profound impacts on how our organisations are run and what leadership models look like.

As leaders, we should be preparing for this now.



Program Format

This is a 1-day program that can be delivered face-to-face or virtually.

Course Objectives

At the end of this course the participants should be able to:

- Identify each generation and compare the influences that impacted them.
- Examine the needs of each generation.

Course Outline

The Generational Dilemma – How Have Changing Generational Needs Impacted Leadership Practices Over Time?

- Look at the impacts of generational differences over time.
- What are the predictions for generational change in the workforce over the next ten years?
- How is this going to impact leadership models and practices?
- As leaders, what do you need to do to embrace this change?

The Leadership Response – How Current Leadership Practices Will Need To Change.

- It's not all about bean bags and free lunches – it's about respect and acknowledgement.
- Difficult conversations with new generations – what does true radical candour look like?
- What next – what actions do you need to start taking now?